

January 30, 2026

Company	Chugai Ro Co., Ltd.
Representative	Akira Ozaki, Representative Director, President & Chief Executive Officer (Securities Code: 1964, TSE Prime)
Contact	Akira Fujimori, General Manager of Corporate Planning Group (Phone: +81-6-6221-1251)

Notice Regarding Change in Representative Director and President

Chugai Ro Co., Ltd. hereby announces that at a meeting of its Board of Directors on January 30, 2026, it resolved to make the following change regarding its Representative Director and President.

1. Reason for the Change

The Medium-Term Management Plan promoted by the current president has contributed to business growth and improvements in capital efficiency and will enter its final year in fiscal 2026. In preparation for the formulation and execution of its next Medium-Term Management Plan, Chugai Ro Co., Ltd. aims to accelerate sustainable business growth and enhance corporate value under the new president and leadership structure.

2. Details of the Change

(1) New Appointee

Name	New Title	Current Title
Mamoru Sakata	Representative Director, President & Chief Executive Officer	Director & Senior Executive Officer

(2) Change

Name	New Title	Current Title
Akira Ozaki	Representative Director, Chairman	Representative Director, President & Chief Executive Officer

3. Career Summary of the New Representative Director

Name	Mamoru Sakata
Born	January 19, 1962 (64 years old)
Career Summary	April 1984 Joined Chugai Ro Co., Ltd.
	April 2009 General Manager of Engineering Department, Plant Department, Chugai Ro Co., Ltd.
	April 2013 Executive Officer, General Manager of Plant Department, Chugai Ro Co., Ltd.

	April 2016	Executive Officer, General Manager of Plant Division, Chugai Ro Co., Ltd.
	June 2016	Director & Executive Officer, General Manager of Plant Division, Chugai Ro Co., Ltd.
	April 2018	Director & Executive Officer, General Manager of Corporate Planning Dept, Business Administration Division, Chugai Ro Co., Ltd.
	April 2019	Director & Executive Officer, Deputy General Manager of Business Administration Division, and General Manager of Corporate Planning Dept, Business Administration Division, Chugai Ro Co., Ltd.
	April 2020	Director & Executive Officer, General Manager of Plant Division, Chugai Ro Co., Ltd.
	April 2025	Director & Senior Executive Officer, General Manager of Plant Division, General Manager of Research & Development Division, and General Manager of GX Project Department, Chugai Ro Co., Ltd. (current)
Number of shares held	10,800 shares	

4. Scheduled Appointment Date

April 1, 2026

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